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SYSTEM COUNCIL U-3

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THE INFORMATION SHOWN BELOW IS IN A PACKET THAT WILL BE MAILED TO THE "OUT OF THE BOX" RETIREES.

As of January 1, 2012, FirstEnergy will no longer offer group health care plans for Medicare-eligible retirees.

Medicare-eligible retirees will choose individual health care plans through Aon Hewitt Navigators.

Aon Hewitt is a recognized leader in benefits administration and will assist retirees in selecting and enrolling in a plan that is right for the retiree based on their individual needs.

FirstEnergy will continue to provide a health care subsidy if the retiree enrolls in coverage through Aon Hewitt Navigators.

Those who do not enroll through Aon Hewitt Navigators will not be eligible for the subsidy.

Aon Hewitt will mail a personalized information packet to retirees beginning the week of October 3.

In this packet will be a scheduled telephone appointment. The retiree must confirm or change the appointment if not convenient with Navigators.

Appointments will start on October 17 and continue through November.

Coverage will be effective January 1, 2012.

Retirees will not be able to stay on the FirstEnergy plans in 2012.

If they do not enroll in a plan through Navigators or one on their own, they will only have Medicare Parts A and B.

Aon Hewitt will provide advocacy services after enrollment.