

PHILLIPSURG UC&M SUBSTATION SNOW REMOVAL AGREEMENT

The plowing of substations will begin when a need is determined by the UC&M management group. The priority substations are indicated in each of the areas with the department responsibility listed with the substation. The plowing of substations will consist of opening the driveway to each substation to allow entrance to the gate. The gate area should be cleaned to allow for gate opening. The clearing of additional snow inside the substation will be determined by the lead UC&M supervisor. The lead UC&M supervisor in each area will direct the coordination of the priority and non-priority substation with associated districts and resources. Plowing inside the substation confines will be determined by the lead UC&M supervisor and coordinated with associated districts. When snowfall accumulations require additional aid the UC&M supervisor will contact adjoining districts and other resources to plan further snow removal. When the need arises for outside contractors, the lead UC&M supervisor will contact the facilities manager or supervisor to arrange contractors to aid in snow plowing and removal of substations.

Lead Contacts

| Name | Office Number | Pager Number | Cell Number | Home Number |
|--------------------------------|----------------------------|--------------|--------------|--------------|
| Douglas Dick (Phillipsburg) | 973-644-5860 3-230-5860 | 973-612-1029 | 201-787-1620 | 908-454-6866 |
| Jim Bird (Flemington) | 908-806-5925 3-213-5925 | 973-612-0116 | 908-623-6228 | 908-689-6529 |
| Jim Bird (Washington) | 908-689-6395 3-212-6395 | 973-612-0116 | 908-623-6228 | 908-689-6529 |

Zone 1

**Morris Park* -UC&M P'Burg
Gilbert* - UC&M-- P'Burg
Phillipsburg
Marble Hill
Alpha
Broadway
Stewartsville
West Portal
Hawks
Frenchtown**

Zone 2

**Pequest* - Washington HEO
Kittatinny* - UC&M P'Burg
Pohatcong Mt.* - Washington HEO
Columbia
Yards Creek
Blairstown
Furnace Brook
Port Murray
Mobil Chemical
Washington**

**PHILLIPSURG UC&M
SUBSTATION SNOW REMOVAL AGREEMENT (Continued)**

Zone 3

Glen Gardner* - Washington HEO
Readington* - Flemington HEO
Perryville
Grandin
Hale Crest
Clinton
Exxon
Lebanon
Merck
North Branch
Azoplate
Old York
Neshanic

Zone 4

E. Flem.* - Flemington HEO
Stanton
Cherryville
Lipton
Buckeye
Flemington
West Flemington
Baptistown
Rosemont
Gilboa
Moores
Rocktown
Ringoos

*Indicates priority

Douglas Dick 8/29/05
JCP&L Substation Date
Manager

Alex Belcher Jr 8/29/05
Local Union # 327 Date
President/Vice President