

LOCAL 327 AND 1298 CALL OUT PROCEDURE GUIDELINE FOR DOVER AND MORRISTOWN FLEET SERVICE

1. a. The call out sheet used for this agreement will be a daily opportunity call sheet. Prior to the start of each calendar month the Fleet Service Supervisor will ensure the preparation of the call out sheet by job classification, assigning each day to each qualified employee. A copy of this call out sheet will be posted for access to all employees. Any adjustments or corrections to the original monthly sheet shall also be posted. The employee on call for the specified day will serve as the call person to 0700 the following day. For the purpose of equalizing overtime opportunities only, classification of Fleet Service Tech Chief and Fleet Service Tech 1/C will be considered as one.
- b. In the event there is only one employee filling a job classification (such as Heavy Equipment Operator, Qualifying Mechanic or Clerk) it is only necessary that names and classifications appear on the call out sheet once and not by individual days.
- c. In the event an individual authorized to contact employee by telephone encounters a recorded message which properly identifies either the employee's phone number or employee's name, that person will communicate the following information provided that the entire call can be concluded within one minute starting from the time the connection is made.

"this is Jersey Central (RDO, Supervisor, Transportation Supervisor, other) calling in regards to a call-out on; month, date and time."


There is no obligation on the part of the person making the call to wait for any length of time, before placing the next call.

2. When work started during a normal workday continues into overtime, the same Mechanic(s) will continue the job beyond the normal workday unless relieved at the Supervisor's discretion by employees on a following shift. It is understood that when work known to run into overtime is started anytime during the day, the call out list will be utilized.
3. In situations where prearranged overtime goes beyond what was originally planned for i.e. 8 hour on Saturday, and the job is complex in nature, the Primary Mechanic (Primary Mechanic is the of correct classification that has had the most involvement with the work) will be allowed to remain and complete the job regardless of his position on the call out list. If more

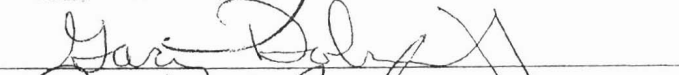
During normal call out, if a 1/C Mechanic is not available after going through the list one time, then a 2/C will be called. In the case if a hydraulic or aerial device problem where a 1/C is required the dispatcher will go through the list once before going to another district for a 1/C Mechanic. However, if it is not a hydraulic or aerial device problem, it will be necessary to go through both lists before going to another district. It is not necessary to call a second time to those numbers where a message was left either with a person or an answering machine.

9. In the event that an employee is inadvertently by-passed for a callout refer to new contract as per labor management guide 5.11 subsection (g).
10. The application of Article 5.11 distribution of overtime will be utilized in the application of the call out procedure. The Company or Union may rescind this agreement by giving the other party thirty (30) days advance notice there of in writing after a minimum of ninety (90) day trial period. Upon termination of any such agreement, the parties shall be governed by all provisions of Section 5.11.

Local 327      Bones Sassaman



Local 1298      Gary Dobrinsky



Company      Darryl Tuxhorn

